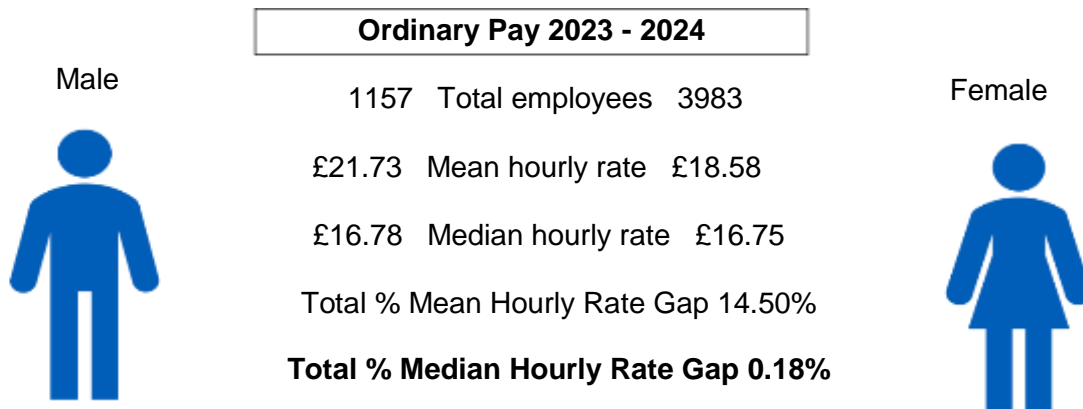


Consolidated Gender Pay Gap Report

QE facilities is part of the Gateshead health group, as a wholly owned subsidiary company. Each legal entity (Trust and QEF) have a duty to submit their reports separately, however the information below shows the consolidated information.

The group median **gender pay gap is 0.18%** and the median **bonus pay gap is 88.77%**.



Quartile	Headcount Female	Average Hourly Rate Female	Headcount Male	Average Hourly Rate Male	Average Hourly Rate difference	Gender Pay Gap
1	993	£12.18	294	£11.81	-£0.37	-3.13%
2	1062	£15.00	200	£14.60	-£0.40	-2.74%
3	1041	£19.47	250	£17.94	-£1.53	-8.53%
4	887	£28.97	413	£34.52	£5.55	16.08%

Gender	Mean Bonus Pay	Median Bonus Pay
Male	£2,420.66	£3,327.40
Female	£1,099.85	£373.34
Difference	£1,320.81	£2,954.06
Pay Gap %	54.57%	88.77%